

AGENDA

Northwest Staff Council

March 29, 2018 | 10:00 AM

In Attendance

Tanya Riley, Alyssa Pulley, Marla McCrary, Mark Hendrix, Evan Rand, Kirk Skoglund, Mary Welch, Troy Brady, Jon Sportsman, Cathy Cross, Connie Murphy, Marsha Martin, Shannon Heitman, Courtney Gard, Gabrielle Hawkins, Ashley Henggeler, Terry Immel, Jeremy Baumli, Alex Cruz, Travis Kline, Wes Rockwood, Robert Lager
Guests: Nola Bond, Danielle Koontz, Kori Hoffman, Shelby Bottiger

Presentations

Danielle Koonce, Green Dot-sponsoring a Green Dot week to promote the message to prevent violence. See attached Kori Hoffman, BIT- Behavioral Intervention Team, Assisting Disruptive or Concerning Students. Mental Health is on the rise on University Campus across the nation, current Northwest numbers for the year are 181 reports and 45 hospitalizations with the most difficult part of the year ahead of us. The Wellness Center is currently working on a triage crisis basis and the purpose of the group is to help students they before they are in crisis. Reporting can be completed on the Student Affairs page, Report an Incident.

Attached is the presentation and Kori is available if you would like this presentation shared with your area. You will need to schedule a minimum of 30-45 minutes for this information. RESPOND training can be completed through University Wellness and De-Escalation training can be completed through University Police Department. Faculty or Staff concerns should be directed to Human Resources or if an emergency, contact University of Police Department.

Meeting Minutes

Discussion over February minutes. No discussion

Budget

Scholarship fund report- Raised \$312.4 from the Bake Sale. Current balance is \$36,031.43. Annually, there has been about \$856 contributed to the fund through payroll deductions.

Organizational Structure Support & Strategic Operations Reports

- Extended Leadership Team: No report
- Faculty Senate (Brian Haile): No report
- Student Senate (Kirk Skoglund): Blood drive April 17-April 19, 2018
- Board of Regents (Ashley): Curriculum updates included three accelerated master's programs in applied computer science, English, and mathematics. Also the reactivation of the B.S. in physics. Approved a tuition increase up to 2.1@ and room and board by 2.5%. Authorized the University to begin upgrades at three campus facilities after a competitive bid process on each of the projects. Lt. Governor will be on campus on April 4.

- Benefits & Wellness Committee (Tanya Riley or John Sportsman): Wellness Wednesday was good information but had low attendance. Tobacco cessation class will be offered as an eight week class with a charge of \$100.00, this is refunded if all classes are attended. Walking Challenge is set to start on and will have a kick off on April 9, Garmin's will be available for purchase at a discounted price through Human Resources
- Diversity, Equity & Inclusion (Connie Murphy): Working on policy with a meeting on Monday.
- UPD
 - Fire Arms – Missouri Legislatures have indicated that a bill will perhaps pass within the house. There is a vibe that some type of conceal carry amendment to the current law will be made that will relax the law. We encourage Faculty/Staff to speak with their colleagues in Kansas, Texas, Idaho, Colorado, etc., they have all implemented conceal carry. We are currently benchmarking as well. Benchmarking is difficult without knowing what the law will require of us. Northwest has reaffirmed its position against conceal carry but we should begin to prepare for its implementation. As noted above from the states that have allowed conceal carry, it appears they have done so with limit disruption to the primary mission of higher education.
 - Bobby Palooza – Wednesday, March 14, 2018.
 - Spaghetti and Spades – Tuesday, March 27, 2018, 8pm - \$1 donation to the Food Pantry.
 - Dating Violence – There has been an increase in this area. 6 reports this calendar year.
 - Behavioral Intervention – We continue to assess and confine faculty, staff, and students for harm to self or others at a high rate. All evidence indicates this is the new normal.
 - Rape – February 27, 2018 we received a report of rape. The survivor/victim was taken for a SANE exam and connected with multiple services. Accused was located and taken into custody. The investigation produced a report to the prosecutor that determined insufficient evidence to pursue criminal charges.
 - Parking – Athletics – We are currently studying our current tailgating parking for Football. We will be making a recommendation to the NLT by May 1, reference the parking plan that will be geared towards revenue generation, behavior management, and safety.
 - Parking – General - Next Fall we will begin to host feedback sessions and share various proposals around a revised comprehensive parking program.
 - Other: Homeless students, Title 6 cases are consistent, Expanding Safe Rides, Police Uniform changes to an outer vest, Applying for two grants that will supplement Safe Rides, Applied to Rickard Trust for armed intruder response equipment.
 - Emergencies – We participated in an after action review for all of the crisis team meetings this year. Strengths and improvements were noted in all areas. We released communication throughout all media reference how to respond in the event of an armed intruder and emergency procedures.
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Old Business Items

- Elections-ballots have gone out and are due back Friday, March 30th at 3:00 p.m.
- Pay it Forward Week-Auxiliary Services won the competition for Throwback Thursday, Bake Sale went really well.
- Bring your dog to work day over spring break, Wednesday, March 21-we had about 15 dog

New Business Items

- Field Day-Dodgeball tournament, kickball tournament, basketball and games on campus to include families. Teams will have their own theme but there will also be teams to join if you don't have enough for a team. Looking into food options. Will be going to NLT for approval in the next few weeks.
- May meeting retreat will be a combined meeting for old and new staff council.

Employee Suggestions/Comments/Concerns

- Four day work week-staff should request approval from your supervisor.
- Unpaid time off in the summer-communication will be coming out via email next week
- Tuition reimbursement for two university employees-suggestions were made that each employee receive the benefit of 50% off dependent tuition or a combined tuition waiver of 75%. Nola will take forward.
- Parking permits-lots of discussion which are tied to budget, more information to follow

Committee Reports

- Employee Recognition Committee-no report
- Outreach Committee-no report
- Policy Committee-no report
- Employee Engagement Committee-no report

Announcements

[Announcements]

Next Meeting

4/18/2018 1:00 PM